Decoding the Presidential Management Fellows Program Application Process

Go Government Webinar Series

October 16, 2012
Housekeeping Items

- We will open up the phone lines for questions at the end of the call. In the meantime, we encourage you to type your questions into the Q&A box.

- The recording of today’s presentation will be emailed to all registered participants.
Presenters

★ Katie D’Hondt
  • Program Associate
  • Education and Outreach

★ Lindsay Johnson
  • Associate Manager
  • Education and Outreach
Panelists

★ Brooke Bohnet
  • Current PMF
  • U.S. Department of Housing and Urban Development

★ Virginia Hill
  • Program Manager
  • National Institutes of Health
We are a nonprofit, nonpartisan organization that works to revitalize our federal government by inspiring a new generation to serve and by transforming the way government works.
Agenda

★ Introduction: Pathways Programs
★ Overview: Presidential Management Fellows Program
★ Critical Information: Application Process and Timeline
★ Helpful Resources
★ Q&A
Introduction: Pathways Programs

Streamlined programs designed to help students and recent graduates get started in the federal workforce, and assist federal agencies in recruiting, hiring and retaining these individuals.

Executive Order 13562 established a Pathways framework with three clear program paths:

- Internship Program
- Recent Graduates Program
- Presidential Management Fellows Program
Presidential Management Fellows Program

★ What

• Federal government’s premier, two-year leadership development program for advanced degree candidates/holders
  • Participants go to an orientation, receive 80 hours of training and development, complete an IDP, are assigned a mentor and have at least one rotational or developmental assignment

★ Who

• Individuals who recently graduated with advanced degrees from qualifying educational institutions, or who expect to complete their degrees by August 31

Visit pmf.gov to sign up for the PMF listserv!
What do you believe are the greatest benefits of participating in this program?

How might you pitch the PMF Program to students and recent graduates, particularly in mission-critical fields?

In your opinion, what are the most significant changes to the PMF Program as a result of the Pathways Programs?
Application Process and Timeline

- Application
- Online Assessment
- In-Person Assessment
- Job Fair
- Job Offer
What advice do you have for students and recent graduates seeking to submit quality applications to this program?

How would you recommend that students prepare for the assessments?

Once individuals are selected as finalists for the program, what would you recommend that they do leading up to the job fair?
Helpful Resources

- pmf.gov
- usajobs.gov/studentsandgrads
- pathtopmf.com
- Agency websites
- Social media
  - Facebook and LinkedIn
  - Twitter: @HiringReform, @USAJOBS and @GoGovernment

Follow us on Twitter—at GoGovernment!
Upcoming Webinars

★ Advisor Webinars
• Nov. 5—STEMM Advising: The Need to Fill Mission Critical Positions

★ Student Webinars
• Oct. 24—Federal Intern and Entry-Level Hire Roundtable

Register at calltoserve.org/events!
Questions?

Thank you for joining us!